



BOARD OF INTERMEDIATE  
& SECONDARY EDUCATION,  
FAISALABAD - PAKISTAN

# Newsletter

(Quarterly)

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**Raja Yassir Humayun Sarfraz**  
( Minister Higher Education, Punjab)

*Education improves an individual's quality of life. Higher education enables individuals to expand their knowledge and skills, express their thoughts clearly in speech and in writing, grasp abstract concepts and theories, and increase their understanding of the world and their community. In this regard Introduction of grading system at Secondary and Higher Secondary level (Boards of Intermediate and Secondary Educations) will not only strengthen, conceptual and practical learning of students but will also put an end to "rattafication". This will open an era of knowledge and skills acquisition, thus enabling our youth to be more empowered and capable of bringing change.*



**Sajid Zafar Dall**  
( Secretary Higher Education, Punjab)

*The Higher Education Department, Government of the Punjab, is taking concrete and effective measures for elevating the educational standards and to uphold merit in the educational system. To achieve this end, the Boards of Intermediate and Secondary Educations (BISE's) are playing an effective and pivotal role by ensuring transparency in the Secondary School Certificates (SSC) and Higher Secondary School Certificate (HSSC) annual examinations, as only merit can enable talented students to contribute in the development of their homeland. I believe that the Board of Intermediate and Secondary Education, Faisalabad and other Educational Boards will continue to play their part for improving evaluation and assessment system to contemporary needs. I wish them all the best of luck in the endeavors.*



**Prof. Dr. Tayybah Shaheen**  
Chairperson B.I.S.E., Fsd.

*From the very start of my professional career, I have always believed in prompt action and immediate results. There is no word like tomorrow in my dictionary. When Govt. of Punjab entrusted me with this responsibility as Chairperson of Faisalabad board, the main task was the deliverance and to serve the public. So I made a promise to myself that I will provide justice at doorstep without complication because justice delayed is a justice denied. Therefore, I have adopted open door policy for the public. People are welcome to visit my office any time. Start of online services tracking system in board is a subsidiary of this thought.*





## 1- BOARD CEREMONIES

The Faisalabad board has a long tradition of celebrating ceremonies around the year. Some of the most applauded functions of board are as follows;

### i- DECLARATION OF RESULT / PRIZE & MEDAL DISTRIBUTION CEREMONY SSC EXAMINATION 2019.

Secondary school certificate result announcement and prize distribution is the hallmark ceremony of Faisalabad Board. A large number of students, parents, teachers, schools administration, civil society, political and bureaucratic leadership were invited to applaud and encourage the position holders. SSC result was announced on 15-7-2019. Ch. Zaheer ud din, Minister for Public Prosecution was invited as Chief Guest. All of the parliamentarians belonging to Faisalabad division were invited as Guest of Honor, of which many respectable members honored the ceremony. Result was on lined at sharp 10:10 by the Chief Guest. 158746 students appeared in the SSC 2019 annual examination out of which 124064 passed, overall passing percentage was 78.15%. Overall first position was secured by **Ansharah mudasir**, Roll no 404468, of DPS Faisalabad, obtaining 1090/1100 marks. Second position was secured by **Iman Noor** and **Iaiqa Iqbal** jointly of PAEC Foundation School for Girls, NIBGE Jhang road Faisalabad securing 1087/1100 marks. Overall 3<sup>rd</sup> position was shared by students **Zuha Tariq**, **Fizza Fatima**, **Qamar Javed Mehdi** by securing 1085/1100 marks. Medals, certificate and cash prizes were distributed among the students by the Chief Guest and Guest of Honor accompanied by Chairperson, Secretary and Controller board.



**Mrs. Shehnaz Alvi**  
Controller of Examinations

*Prior to my appointment as Controller of Examinations in Board of Intermediate & Secondary Education, Faisalabad, the system of **Absolute Scoring** was in vogue in BISE. According to that students were tested for various subjects which includes theory (Objective+Subjective part) and practical examination. Individual of all the subjects were calculated to get the final total of the students in that specific class. The students having this system could not compete the students who appeared in O & A level examination. Now, it was a time for us to convert rote learning to conceptual learning so as to make our students capable to compete with international system. For this purpose, a New System i.e. **Relative Grading System** has been introduced as per instructions of the Higher Education Department, Govt. of the Punjab. As per New System two additional columns have been added in the Result Card namely "**Percentile Score**" & "**Relative Grade**" along with the absolute scores and status of "Pass". The Result Cards of **9<sup>th</sup> Class examination 2019** have been issued as per **Relative Grading System**. Likewise, the Result Cards of **Inter (Part-I) 2019** will also be issued as per **Relative Grading System**.*

### ii- DECLARATION OF RESULT / PRIZE & MEDAL DISTRIBUTION CEREMONY HSSC EXAMINATION 2019.

Higher Secondary School certificate plays a pivotal role in deciding the future of a student. Success in the HSSC exams paves the way to successful future life. There are 34 positions in HSSC examinations; these include overall positions, Pre-Medical, Pre-Engineering, Humanities, Commerce, and General science groups.



As per the direction of Chief Minister Punjab, Chief Guest was Ch. Zaheer, Minister for Public Prosecution department, while all of the parliamentarians were invited as guest of honor. The Chief Guest on-lined the HSSC result at 10:10 am sharp. The ceremony started with the guard of honor to all position holder students by security guards of Board. A total of 97528 candidates appeared in the inter examinations out of which 64852 passed the examinations, giving a passing percentage of 66.58%.

Overall first position was secured by **Tayyaba Iqbal**, Roll no. 408767 of Edify College for Women Tandliawala having 1053 /1100 marks. Overall second positions was won by **Mariam Ashraf**, Roll No.401131 of Punjab College Jaranwala Road, Faisalabad at 1048/1050 marks. Overall third position was secured by **Maryam Gull**, Roll No. 401155 of Punjab College Jaranwala Road and **Isra Amjad**, Roll No. 411858 of Punjab College for women Rajana Road, Toba Tak Singh, getting 1047/1050. Prizes, medals and certificates were distributed by the Chief guest and Guest of honors along with Chairperson, Secretary and Controller Education Board Faisalabad.

### iii- KASHMIR SOLIDARITY WALK



Kashmir is the jugular vein of Pakistan. The territory of Kashmir under Indian occupation is a disputed one. This issue must be resolved through United Nations resolutions and according to the aspirations of Kashmiri people (Plebiscite). Recent annexation of Occupied Kashmir territory by the India and imposition of complete inhuman curfew in the occupied Kashmir is nothing but barbarism and cruelty.

Govt. of Pakistan is showing its full support to Kashmiri brethren at each and every level.

Therefore, in compliance with the direction of

Prime Minister of Pakistan, Kashmir solidarity day is celebrated on each Friday with full zeal and zest.

In this regard a walk was organized under the patron ship of Chairperson Education Board Faisalabad , in which all board employees participated with full fervor. They were holding play cards and banners filled with love, respect and support for their Kashmiri brethren. They enchanted slogans condemning Indian atrocities over occupied Kashmir. The walk ended in prayer for the freedom of Kashmiri brethren.

### iv- CLEAN AND GREEN PAKISTAN DRIVE

In compliance with the sustainable development goals and Prime Minister's clean and green drive, Faisalabad Board



organized plantation drive in the board premises as the board has about 28 acres of land, in collaboration with PHA Faisalabad. PHA Faisalabad Chairman, Latif Nazar was the Chief Guest of the ceremony. In the ceremony it was unanimously agreed that PHA and Faisalabad Board will





plant 1000 trees in the board premises in the current season, while in the very next season 1000 more plants will be planted. Every Board employee along with Chairperson Faisalabad and Chairman PHA planted Two plants and vowed to take care of these plants for the whole year.

Chairman PHA Latif Nazar also distributed training certificates titled "First Aid Techniques" organized in collaboration with 1122 emergency service, among the board employees who have successfully completed the training.

## v- INDEPENDENCE DAY CELEBRATIONS



Great nations celebrate their independence greatly. Faisalabad Board has a tradition of celebrating Independence Day with full warmth. The whole board building was decorated with electric bulbs and colored lights. Independence Day celebrations included an array of programs. It started with flag hoisting ceremony by the Chief Guest Ch. Ajmal Cheema, Minister CMIT and Guest of Honor Ghulam Mehmood Dogar Regional Police Officer, Faisalabad. A pack of active and agile Board security guards presented guard of honor, followed by parade and national anthem by band of Islamia Girls high School Chiniot, Faisalabad.

To elucidate the importance of freedom among the new generation, a divisional level Painting and Mili- Nagma competition was also held. The students who won at Tehsil and District level participated in the competition. For Painting, the theme for Matric students was "اس پرچم کے سائے تلے ہم ایک ہیں" and for inter students it was "روشن گئیں بہار کے امکاں ہوئے تو ہیں". Event of these competitions started with the recitation of holy Quran and praise of Prophet Muhammad (PBUH). Matric level painting competition was won by Muazzma of Govt. Laboratory Girls High School, Kamalia, while college level competition was won by Khuzaima Mushtaq of Govt. College for Women Ghulam Muhammad Abad, Faisalabad. In Mili Nagma competition, first position at Matric level was secured by Mohd Faizan of Govt. Boys High School, Jhang, while First position at College level



"اس پرچم کے سائے تلے ہم ایک ہیں" First Position

was secured by Kainat Zulfiqar of Govt. College for Women, Gojra. In the end, Chief Guest, Guest of Honor and Chairperson expressed their thoughts on Independence and distributed cash prizes and certificates among the winners of competitions.



"روشن گئیں بہار کے امکاں ہوئے تو ہیں" First Position

## 2- BOARD NEWS

- The current board administration believes on rotational policy of employees from one branch to another. Adopting this policy about 30 officers and officials have been transferred/shuffled from one branch to another to give them diversity of experience.
- The board also believes on the implementation of rules/regulations of Govt. of Punjab that are added, amended or issued from time to time. In the similar instance 8 officers of the board were granted time scale promotion upon completion of ten years of service.
- 36 contract employees from BS 1-15 were regularized upon completion of satisfactory 3 year of service in accordance with Govt. of Punjab notification and board calendar while the cases of regularization of grade 16 and above employees have been sent to appointing authority.

- iv-. The posts of computer personnel are to be upgraded as per Govt. of Punjab notification of up gradation of computer personnel. The case has been deliberated upon in board establishment wing and the up gradation will be done very soon.
- v- In addition to normal yardstick for affiliation of schools, following parameters are also taken into consideration, (i) Fitness/condition of building and number of students per room. (ii) Dengue prevention measures and cleanliness of washroom. (iii) Separate well equipped laboratories and libraries. (iv) Maintenance of acquittance roll as per Govt. of Punjab S.O.P's.



**Ch. Muhammad Afzal**  
Secretary  
B.I.S.E., FSD

*Progress is in the nature of human beings. They cannot stick to a place for ever; likewise the biggest asset or achievement for a Govt. servant is promotion during his service. I as an administrative head of the Faisalabad Board, firmly believe on prompt promotions of officers and officials. Therefore, the first step after assuming the charge was to speed up this task. As a result by the grace of Allah, we have successfully granted time scale promotions to our Eight officers, regularized services of Thirty Six officials, promoted many clerks, completed work on the up gradation of computer operators and implemented rotational transfer policy of employees. And I am pretty sanguine that we will further augment this process. May Allah be our Helper and Guardian.*

### 3- IMPORTANT GOVT. OF PUNJAB NOTIFICATION

- i- The time scale promotion notification by Govt. of Pujab has been complied with and implemented in the Faisalabad Board.
- ii- Revised rates of daily wages schedule by the Finance Dept. and hiring of daily wagers for only Two tenures of 89 days has been implemented in the light of judgement of Supreme Court of Pakistan.
- iii- Implementation of 5 to 10 percent increase in salary of Govt. employees in the 2019 Govt. of Punjab budget.
- iv- One examination calendar all over the Punjab. Now the SSC and HSSC examination will be held all over the Punjab on the same dates and respective results will also be declared on the same date, ending the long running different examination schedules among the provinces and the issues that are faced by students in inter and intra provincial admissions.
- v- According to judgment of Lahore High Court, Lahore, 5 additional marks will be given to the daily wages employees of the board who are serving against the vacant seats and are applying for job against open merit.

### 4- TENDER AND AUCTIONS

The sale and purchase in the Faisalabad board is done under PEPRAs rules. Tenders and auctions are prepared and analyzed in accordance with PEPRAs rules. The details of 3 month July, August and September 2019 tenders/auctions are as under;

- i- Tender no. PRO-148 IPL .No 6633. Dated 23-7-2019 was about lease of board canteen.
- ii- Tender no. 316/SS, dated 11-9-2019 IPL no. 8506 was about answer sheets purchase.
- iii- Tender no. 317/SS, dated 11-9-2019 was about printing material purchase.
- iv- Tender no. 323/SS, dated 17-9-2019 having IPL no. 8726 was about purchase of I.T equipments.
- v- Tender no. 325/SS, dated 23-9-2019 was about purchase of paper.

### 5- NOVEL INITIATIVES

- i. Clean drive- Every Branch officer in the board is made responsible for the cleanliness and maintenance of his office. As a result board offices, corridors and halls are glittering like never before.
- ii. All offices record was directed to be arranged in accordance with office management manual that resulted in creation of additional spaces in the offices.
- iii. Submission and processing of files and letters were directed to be in accordance with office management rules and in line with secretariat practices.
- iv. Board employees are privileged in a sense that every minute they spend on duty is valued and rewarded, in the form of late sitting allowance. Thus to check the actual working hours spent by an employee, biometric attendance has been made compulsory for all officials/officers. This has resulted in high rate of punctuality and work efficiency.

- v. Vigilance is indispensable for safety, security, and smooth working of an organization. Therefore, the current board administration has increased the number of online cameras in the board building and other important locations to keep an active eye on every activity. This has helped a lot for checking the employees', punctuality, efficacy and security of the institute.
- vi. A breakthrough in the history of board services is the provision of tracking number against any service like NOC or registration. Now, nobody has to wait for days. He can trace the status of his application online and without any red tape or intervention he will get his desired work done.

## 6- OBITUARIES

Board administration expresses its deep sorrow and condolence over the untimely demise of Mian Muhammad Jameel P.S to Controller, Sardar Ahmad Zahid Superintendent, Sultan Sikandar Shakir Superintendent, Nasir Masih Assistant, Sardar Muhammad Gujjar Senior Clerk, Rana Muhammad Ramzan Senior Clerk, Rana Tariq Mehmood Senior Clerk and Muhammad Yaseen Bakhsh Daftri during office hours. Board administration believes that its real assets are its employees. Therefore, board administration being concerned about the needs of the bereaved families has granted all benefits as applicable to the family of deceased officials/officers within stipulated time so that they do not have any financial problems. May Allah grant them highest ranks in Jannah. Ameen



***Mian Muhammad Jameel***



***Sardar Ahmad Zahid***



***Sultan Sikandar Shakir***



***Nasir Masih***



***Sardar Muhammad***



***Muhammad Ramzan***



***Tariq Mehmood***



***Muhammad Yaseen Bakhsh***

## 7- RETIREMENTS

Mr. Arif Mehmood Cleaner of Welfare branch, Tasawar Hussain Superintendent of Budget branch and Shoukat Masih Gardner of Estate branch retired on 01-07-2019, 08-09-2019 and 14-09-2019 respectively. Board administration congratulates them on successful completion of their service and appreciates their contributions in the service and success of Faisalabad Board.



***Arif Mehmood***



***Tasawar Hussain***



***Shoukat Masih***



## 8- AUSTERITY MEASURES

Current board administration believes in the shrewd utilization of resources. Therefore, it introduced some changes in the board practices as;

- i. It directed to cut of unnecessary T.A and D.A of officers and officials, only allowing in the hour of need as and when required by authority.
- ii. As per Govt. of Punjab direction, use of personal vehicle for official tours and visits is prohibited for officials of grade 1-15, while it is allowed only to officers in 16 and above but with prior approval from the competent authority.
- iii. The tradition of lavish spending on meals in the board functions and events was replaced with simple tea and biscuits in compliance with Govt. of Pakistan austerity drive.
- iv. Work force/ human resource in the board office is utilized for multitasking. Any official having certain technical skill is utilized for that skill rather than only for its routine work. This has resulted in saving of budget and has enhanced work efficiency.



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